

Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 01-CEOKGM of 2025

Dated:-22/08/2025

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued J&K Government vide SRO-14 dated: 15.01.1996 in favour of (75) Teaching/NNRT personnel cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 17-DSEK of 2025, dated: 25-01-2025, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. **However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial rule 2017 (Rule 289-296).**

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2025-26. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexures to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted/released subject to the fulfillment of the following conditions.

1. That the drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (in-situ) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of In-situ promotion shall not be released as such case shall immediately be referred to this office for further orders/clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4(K) of SRO-14 dated:15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge-sheeted under classification control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory.
4. That the present in-situ promotion shall not change / affect the existing designation / sanction /duties of the employees.
5. That the benefit of the in-situ promotion shall not be applicable, if the official has earlier forgone regular/functional promotion or will forego his functional promotion in future.
6. That before implementing the order, the concerned DDOS shall ensure that the employees are holding genuine appointment on substantive basis in the department.
7. That no time bound promotion has been accorded by the DDO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently, upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED:24.01.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt. order No;08-F dated:18.01.2011 read with SRO-42 dated:02/02/2011, Govt. order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018 & GPF 2017 (Rule 289-296).
9. The DDO/CEO concerned shall allow the benefit of In-situ promotion in respect of erstwhile FAT/Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority.
10. The officials in whose favour In-situ promotion has been released have been appointed / promoted to the present status by competent authority.
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
13. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
14. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No. CEO/K/Accts/TBP/4935-40/25
Dated:- 22/08/25

Mond Shabir
Chief Education Officer,
Kulgam

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. **Principal / Zonal Education officer/ Headmaster Concerned** for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexures and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in-situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

to Order No:-CEO/K/Acctts/TBP/

Dated:-

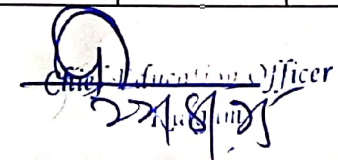
S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	Qaimoh	Mushtaq Ahmad Teli	Teacher	HS Khrewan	L6 (35400-112400)	25-Sep-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
2	Qaimoh	Fayaz Ahmad Malik	Teacher	HS Khrewan	L6 (35400-112400)	25-Sep-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
3	Kulgam	Gh Mohi ud din Malik	Teacher	GMS Chambgund	L5 (29200-92300)	16-May-2006	Teacher	Nil	1	1-Jun-2015	1-Jun-2024	L6 (35400-112400)
4	DH Pora	Farooq Ahmad Gorsl	Teacher	HS Nandimarg	L5 (29200-92300)	13-Feb-2015	Teacher	Nil	Nil	13-Feb-2015	1-Mar-2024	L6 (35400-112400)
5	Devsar	Shahzada Akhter	Teacher	BMS Devsar	L6 (35400-112400)	4-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
6	HC Gam	Muzafar Ahmad Lone	Teacher	MS Hariweth	L6 (35400-112400)	16-May-2006	Teacher	Nil	1	1-Jun-2015	1-Jun-2024	L6A (35500-112600)
7	DH Pora	Gowhara Eitoo	Teacher	HS CR Pora	L6 (35400-112400)	28-May-2006	NRRT	Nil	1	1-Jun-2015	1-Jun-2024	L6A (35500-112600)
8	DH Pora	Shabir Ahmad Naik	Teacher	HS Chimmer	L6 (35400-112400)	31-May-2006	NRRT	Nil	1	1-Jun-2015	1-Jun-2024	L6A (35500-112600)
9	HC Gam	Parvaiz Ahmad Lone	Teacher	MS Gadihama	L5 (29200-92300)	2-Mar-2009	NRRT	Nil	Nil	2-Mar-2009	1-Apr-2018	L6 (35400-112400)
10	Yaripora	Altaz Ahmad Rather	Teacher	MS Matipora	L6 (35400-112400)	3-Aug-2006	NRRT	Nil	1	1-Sep-2015	1-Sep-2024	L6A (35500-112600)
11	Yaripora	Taheera Mahmood	Teacher	MS Peerbal Frisal	L6 (35400-112400)	3-Aug-2006	NRRT	Nil	1	1-Sep-2015	1-Sep-2024	L6A (35500-112600)
12	Devsar	John Hussain	Teacher	GMS Devsar	L6 (35400-112400)	4-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
13	Yaripora	Mohd Ashraf Shah	Teacher	HS Behibagh	L6 (35400-112400)	1-Oct-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
14	HC Gam	Masrat Yousuf	Teacher	MS Lakhdiporta	L6 (35400-112400)	1-Oct-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
15	Devsar	Mohd tuieb Roon	Teacher	HS Dardegund	L6 (35400-112400)	21-Jul-2005	NRRT	Nil	1	1-Aug-2014	1-Aug-2023	L6A (35500-112600)
16	Yaripora	Jawaher Banoo	Teacher	MS Daderkoot	L5 (29200-92300)	16-May-2006	NRRT	Nil	1	1-Jun-2015	1-Jun-2024	L6 (35400-112400)

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17	Yaripora	Masooda Akhter	Teacher	MS Kaladrang	L5 (29200-92300)	16-May-2006	NRRT	Nil	1	1-Jun-2015	1-Jun-2024	L6 (35400-112400)
18	DH Pora	Fayaz Ahmad Naik	Teacher	MS Nagnard	L5 (29200-92300)	18-Oct-2005	NRRT	Nil	1	1-Nov-2014	1-Nov-2023	L6 (35400-112400)
19	HC Gam	Farooq Ahmad Ganie	Teacher	GMS Sehpora	L6 (35400-112400)	31-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
20	Kulgam	Masrab Akhter	Teacher	BPS Ashmuji	L6 (35400-112400)	1-Dec-2006	NRRT	Nil	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)
21	Devsar	Gh Hassan Mantoo	Teacher	HSS Waltengoo	L6 (35400-112400)	20-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
22	Devsar	Fayaz Ahmad Lone	Teacher	GHS Chowgam	L6 (35400-112400)	11-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
23	DH Pora	Gh. Abas Mir	Teacher	MS Bongam DH Pora	L6 (35400-112400)	19-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
24	DH Pora	Jafar Ahmad Gorski	Teacher	MS Yarikah	L5 (29200-92300)	30-Nov-2005	NRRT	Nil	1	1-Dec-2014	1-Dec-2023	L6 (35400-112400)
25	Yaripora	Parveena Akhter	Teacher	GHSS Yaripora	L6 (35400-112400)	16-May-2006	Teacher	Nil	1	1-Jun-2015	1-Jun-2024	L6A (35500-112600)
26	Devsar	Mushtaq Ahmad Khandi	Teacher	PS Nawa	L6 (35400-112400)	1-Dec-2006	NRRT	Nil	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)
27	HC Gam	Fayaz Ahmad Lone	Teacher	MS Samnoo	L6 (35400-112400)	31-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
28	HC Gam	Hamidullah Wani	Teacher	MS Hariweth	L6 (35400-112400)	6-Nov-2006	NRRT	Nil	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)
29	HC Gam	Farooq Ahmad Baba	Teacher	MS Hadigam	L6 (35400-112400)	4-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
30	HC Gam	Shabir Ahmad Peer	Teacher	MS Takiya Adijan	L6 (35400-112400)	4-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
31	DH Pora	Javida Akhter	Teacher	HS Watoo	L6 (35400-112400)	23-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
32	Devsar	Syed Hamim Ahmad	Teacher	MS Mirasinallah	L5 (29200-92300)	16-May-2006	NRRT	Nil	1	1-Jun-2015	1-Jun-2024	L6 (35400-112400)
33	Devsar	Gh Mohi ud din Parry	Teacher	MS Agroo	L6 (35400-112400)	20-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
34	Devsar	Fayaz Ahmad Bhat	Teacher	GMS Devsar	L6 (35400-112400)	4-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
35	Devsar	Nazir Ahmad Wani	Teacher	HS Hablishi	L6 (35400-112400)	21-Jul-2005	NRRT	Nil	1	1-Aug-2014	1-Aug-2023	L6A (35500-112600)
36	Devsar	Bashir Ahmad Mantoo	Teacher	HSS Waltengoo	L6 (35400-112400)	20-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
37	DH Pora	Asif Iqbal Dar	Teacher	HSS DH Pora	L6 (35400-112400)	27-Nov-2006	NRRT	Nil	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)

38	Kulgam	Mohd Ashraf Lone	Teacher	GHSS Pahloo	L6 (35400-112400)	25-Jul-2005	NRRT	Nil	1	1-Aug-2014	1-Aug-2023	L6A (35500-112600)
39	Yaripora	Altaf Hussain Shah	Teacher	HS Kujar	L5 (29200-92300)	27-Jan-2016	NRRT	Nil	0	27-Jan-2016	1-Feb-2025	L6 (35400-112400)
40	Devsar	Nazir Ahmad Bhat	Teacher	PS Mongalpura	L6 (35400-112400)	30-Nov-2005	NRRT	Nil	1	1-Dec-2014	1-Dec-2023	L6A (35500-112600)
41	Devsar	Nisar Ahmad Mir	Teacher	MS Nowpora	L6 (35400-112400)	30-Nov-2005	NRRT	Nil	1	1-Dec-2014	1-Dec-2023	L6A (35500-112600)
42	HC Gam	Syed Arshad Andrabi	Teacher	MS Hariweth	L6 (35400-112400)	4-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
43	Devsar	Gulzar Ahmad Lone	Teacher	MS Khargund	L6 (35400-112400)	20-Sep-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
44	Devsar	Shabir Ahmad Jan	Teacher	MS Shahoo	L6 (35400-112400)	22-Aug-2006	NRRT	Nil	1	1-Sep-2015	1-Sep-2024	L6A (35500-112600)
45	Devsar	Varsha Kumari	Teacher	GMS Check Kutwal	L5 (29200-92300)	8-Jun-2015	Teacher	Nil	Nil	8-Jun-2015	1-Jul-2024	L6 (35400-112400)
46	Devsar	Mustafa Khan	Teacher	GMS Brinal	L6 (35400-112400)	11-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
47	Devsar	Ab Rashid Ganie	Teacher	MS Agroo	L6 (35400-112400)	20-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
48	Devsar	Mohammad Yaqoob Pala	Teacher	MS Pati Akhran	L6 (35400-112400)	8-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
49	DH Pora	Attallah Koul	Teacher	HSS Manzgam	L5 (29200-92300)	5-Aug-2011	Lab Assistant	1	Nil	28-Jan-2016	1-Feb-2025	L6 (35400-112400)
50	Devsar	Javid Ahmad Mir	Teacher	MS Agroo	L4(25500-81100)	4-May-1988	Lab. Bearer	2	0	6-Sep-2001	1-Oct-2010	L5 (29200-92300)
51	Devsar	Parveena Akhter	Teacher	MS Khargund	L6 (35400-112400)	20-Sep-2006	NRRT	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
52	Qaimoh	Mohd Ashraf Bhat	Teacher	MS Kudwani	L6 (35400-112400)	20-Oct-2006	NRRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)
53	DH Pora	Muddasir Ahmad Shah	Teacher	PS Payeen	L6 (35400-112400)	30-Nov-2005	NRRT	Nil	1	1-Dec-2014	1-Dec-2023	L6A (35500-112600)
54	DH Pora	Fatima Jan	Teacher	BMS Manzgam	L5 (29200-92300)	1-Jul-2015	NRRT	Nil	Nil	1-Jul-2015	1-Jul-2024	L6 (35400-112400)
55	DH Pora	Bilal Ahmad Alai	Teacher	HSS Khull	L5 (29200-92300)	27-Jan-2016	NRRT	Nil	Nil	27-Jan-2016	1-Feb-2025	L6 (35400-112400)
56	Qaimoh	Mushtaq Ahmad Bhat	Teacher	MS Nowbal	L6 (35400-112400)	10-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
57	HC Gam	Mohd Yousuf Bhat	Teacher	MS Kachowhallan	L6 (35400-112400)	11-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
58	HC Gam	Abdul Qayoom	Teacher	MS Kachowhallan	L6 (35400-112400)	4-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)


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59	DH Pora	Syed Taweeda Nisar	Teacher	BMS Asnoor	L6 (35400-112400)	10-Oct-2005	NRRT	Nil	1	1-Nov-2014	1-Nov-2023	L6A (35500-112600)
60	DH Pora	Mohd Iqbal Malik	Teacher	MS Sailkhyan	L6 (35400-112400)	3-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
61	HC Gam	Sheeraz Ahmad Bhat	Teacher	HS Gopalpora	L5 (29200-92300)	12-May-2015	Teacher	Nil	Nil	12-May-2015	1-Jun-2024	L6 (35400-112400)
62	HC Gam	Shahida Maqbool	Teacher	HS Gopalpora	L5 (29200-92300)	31-Oct-2006	Teacher	Nil	1	1-Nov-2015	1-Nov-2024	L6 (35400-112400)
63	Kulgam	Ishtayaq Rashid	Teacher	BHSS Kulgam	L6 (35400-112400)	3-Dec-2012	Lab Assistant	1	0	28-Jan-2016	1-Feb-2025	L6A (35500-112600)
64	Kulgam	Mahajabina Akhter	Teacher	MS Checki Ashmuji	L5 (29200-92300)	21-Mar-2008	Teacher	Nil	Nil	21-Mar-2017	1-Apr-2017	L6 (35400-112400)
65	HC Gam	Ab Rehman Rather	Teacher	PS Akipora	L6 (35400-112400)	25-Jul-2005	Teacher	Nil	1	1-Aug-2014	1-Aug-2023	L6A (35500-112600)
66	Yaripora	Mohd Ashraf Bhat	Teacher	MS Tengbal	L6 (35400-112400)	27-Sep-2006	Teacher	Nil	1	1-Oct-2015	1-Oct-2024	L6A (35500-112600)
67	Yaripora	Mubarak Ahmad Itoo	Teacher	PS Sonigam	L6 (35400-112400)	27-Nov-2006	Teacher	Nil	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)
68	DH Pora	SHAZIA MUZAFFAR	Teacher	MS DOBDABAN	L6 (35400-112400)	7-Feb-2015	Teacher	Nil	Nil	7-Feb-2015	1-Mar-2024	L6A (35500-112600)
69	Devsar	SHAHEENA AKHTER	Teacher	GMS BRINAL	L6 (35400-112400)	1-Dec-2006	Teacher	NIL	1	1-Dec-2015	1-Dec-2024	L6A (35500-112600)
70	HC Gam	ZAMROODA JAN	Teacher	MS RAMBHAMA	L6 (35400-112400)	4-Dec-2006	Teacher	NIL	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
71	HC Gam	KHURSHEED AHMAD MIR	Teacher	BMS ASNOOR	L6 (35400-112400)	16-May-2006	Teacher	NIL	1	1-Jun-2015	1-Jun-2024	L6A (35500-112600)
72	DH Pora	SHABIR AHMAD BHAT	Teacher	BMS ASNOOR	L6 (35400-112400)	3-Dec-2006	Teacher	NIL	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
73	Qaimoh	Mohd Afzal Dar	Teacher	PS Lassipora	L6 (35400-112400)	8-Dec-2006	NRRT	Nil	1	1-Jan-2016	1-Jan-2025	L6A (35500-112600)
74	HC Gam	Irshadah Akhter	Teacher	MS Mohipora	L6 (35400-112400)	16-May-2006	Teacher	0	1	1-Jun-2015	1-Jun-2024	L6A(35400-112600)
75	Kulgam	Nageena Banoo	Teacher	HS Chancer	L6 (35400-112400)	16-May-2006	Mig. Teacher	0	1	1-Jun-2015	1-Jun-2024	L6A(35400-112600)


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